

GOAL SETTING

Definitions: A goal is a qualitative state or set of conditions which you desire to achieve at some future time.

An objective is a specific activity which is measurable and definable which will enable you to achieve a goal or some aspect of a goal.

- I.
 - A. State (list) your aspirations (hopes, desires) for the camp as it cares for itself, you, the community, others.
 - B. State (list) your concerns about the camp as it cares for itself, others, you, the community.
- II.
 - A. Aspirations and concerns from all individuals and groups are collected, categorized and summarized.
 - B. Information from all the members is shared with the total group. Each individual and group should examine the material to see if his ideas are included. If they cannot be found, please add your ideas to the report and resubmit.
- III.
 - A. Examine the aspirations and concerns which the organization has developed, and state (list) the possible goals which might arise from these aspirations and concerns.
 - B. Submit the list of goals for summarization and categorization.
 - C. Examine the returned summary and categorization to see if goals which reflect your aspirations and concerns are in the list.
 - D. Add any or modify the list so that it reflects your goals.
 - E. Discuss in your group whether these goals are consistent with your understanding of Christian faith and what the camp is or ought to be as God's faithful witness in the world. Are these goals consistent with the camp goals and objectives? Have you noted the pluralism of goals which reflect the multiple understandings and commitments of people in this organization? Do you have difficulty with such pluralism and the commitments which lie behind this pluralism of faith commitments? Is this camp and are you able to live with differences?
- IV. How can these goals be implemented:
 - A. Do we need to mobilize the other persons to work on how we can achieve our goals?
 - B. What are the alternative ways to achieve our goals? What specific measurable objectives can help us reach our goals?
 - C. Which way do we choose for us?
- V.
 - A. What forms of organization are available to help us achieve our goals?
 - B. What form is best for us? Decide on a form for us.
- VI. Develop processes, and select persons to help us achieve our goals.
- VII. State times for assessment of goals and evaluation of organization.
- VIII. Determine target dates for implementation.